



SUSTAINABILITY POLICY

KINNARPS GROUP

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PURPOSE

The purpose of this document is to describe and communicate our sustainability ambitions that includes economic, environmental, social and quality factors.

SCOPE

This policy is valid for all companies and departments in Kinnarps Group.

KINNARPS GROUP SUSTAINABILITY POLICY

Our vision is to, with a holistic view, create inspiring and effective workspaces which will lead to prosperity. We work to understand and fulfil companies' and organisations' needs for interior solutions and associated services. With a sustainable and resource effective approach we take responsibility for the whole process from needs analysis to a complete interior solution.

Our work is based on an understanding of the materials and products that we work with in order to develop and refine sustainable solutions.

Whether it is a furniture, a service or a complementary product, we work for sustainable development with continuous improvements and a planned development. We strive to create a responsible and value-creating balance between the needs of our customers and stakeholders, concern for our environment, the people we affect, and a healthy economy.

The sustainability policy has been developed based on our strategy and core values and is implemented through our processes. In order to progress successfully towards sustainability we shall work to be more:

• Innovative

Forward thinking and innovation means that we dare to be different and do what no others have done.

• Communicative

We are communicative, through an open and continuous dialogue concerning the company's sustainability program and progress, both internally and with external stakeholders.

• Responsible

We meet or exceed legal requirements and other requirements related to our sustainability efforts. We work for good working conditions throughout our value chain to create a safe and developing work environment that minimizes injuries and illness.

• Kompetenta

We increase and improve our competence to ensure compliance to our policy, that targets are met and that routines are followed and developed. We create products and services with high quality and low environmental impact.

• Preventive

Being preventive for us means that we identify and prevent any unwanted effects, risks and behaviour and that we address the problem at the source. We improve our environmental performance by preventing pollution, reducing waste and using our resources efficiently.

Note: This policy replace Kinnarps Groups Quality - /Environment –and Occupational Health policies. In this or other related areas there may be additional guidelines, strategies and/or action plans.